

# Benefits

that make working for the ND  
Court System awesome!

## Annual/Sick Leave

# 96 Hours

annual leave & 96 hours sick leave in  
1st year of full-time employment.

Accrue 2 days/month after 8 years & 1.5  
days/month after 2 years.

Carryover 240 of annual leave annually.

No limit on sick leave.

## Health Ins. Premiums

# \$0

premium traditional plan or monthly  
contributions to a Health Savings  
Account.

## Dental & Vision

Four different coverage levels  
starting at

# \$6.57

per month for employee only vision  
and \$41.00 for employee only  
dental.

## Holidays

# 10

Paid Holidays Per Year!

## Retirement

# 12.26%

contribution from Employer.

Employee contribution 3%.

Defined benefit.

## Other Benefits

- ◆ Term Life Insurance
- ◆ Flexcomp
- ◆ Employee Assistance Program
- ◆ Educational Assistance
- ◆ State Employee Discounts