



NORTH DAKOTA COURT SYSTEM CLASSIFICATION DESCRIPTION

Electronic Court Recorder

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| Title of Immediate Supervisor: | Varies |
| Department/Division: | District Court Judge Chambers / District Court |
| Pay Grade/FLSA Status: | *7 / Non-Exempt |
| Job Titles Accountable For: | None |

General Summary or Purpose

The Electronic Court Recorder is responsible for making a verbatim record of district and juvenile court trials, proceedings, and other matters using audio recording equipment, writing court logs, and noting appearances and essential events during these proceedings. Positions assigned to this classification provide administrative and secretarial support to a referee or district judge and court staff, assist in calendar control and scheduling, and may serve as liaison between the referee or district judge and others in matters handled by the referee or judge.

Positions assigned to this classification follow routines and processes established by others.

Major Responsibilities & Essential Functions

1. Accurately records court and jury trial proceedings. Responsibility also requires taking court notes during hearings to identify appearances and to note significant events during the hearing and to locate and present prior testimony. Requires travel to other counties within and outside of the district for court proceedings assigned to the district judge or referee.
2. Performs clerking duties in courtroom, administers oath, marks documents, maintains logs and other forms, and transfers storage devices, files, and records to the clerk of district court for reference.
3. Coordinates meetings and maintains the calendar for the judge and the judge's court schedule. Schedules trials and other court proceedings, unless done by a calendar clerk and in cooperation with the clerk of court and informs parties of the same.
4. Provides secretarial and clerical support to the district judge or referee by preparing, transcribing, and proofing all correspondence, findings, orders, jury instructions, memorandum, or other materials.
5. Performs a variety of clerical and administrative tasks that may include: scheduling rotation of court reporter pool, answering phones, maintaining and purchasing office supplies, maintaining law library, arranging appointments and travel reservations, scheduling and notifying parties of meetings and proceedings, performing related scheduling functions, and preparing expense vouchers.
6. Serves as primary contact for case-related information as requested. Greets visitors, screens telephone calls and correspondence, provides information, and explains policies and procedures or refers as appropriate. Acts as a liaison between the district judge or referee and personnel from other agencies, the general public, and attorneys.
7. Performs other duties of a comparable level or type or as assigned.

Minimum Qualifications

Requires a high school diploma.

Certifications or Licensing Requirements: (prior to job entry)

- Valid driver's license or evidence of equivalent mobility.
- Requires AAERT (American Association of Electronic Reporters and Transcribers) CER (certified electronic court reporter) certification or ability to obtain within one year of job entry. A comparable certification by another state court or federal court may be substituted for the AAERT certification.



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Knowledge Requirements

- Knowledge of secretarial practices and procedures.
- Knowledge of legal terminology, business English, punctuation, and grammar.
- Knowledge of office systems, procedures, and equipment.
- Knowledge of electronic recording equipment.
- Knowledge of word processing, database, and internet software.
- Knowledge of court rules, procedures, and functions.
- Knowledge of law and legal principles.

Skill Requirements

- Recordkeeping skills.
- Proficiently uses required software programs.
- Written communication skills.
- Proofreading and editorial skills.
- Interpersonal skills to deal effectively with all levels of personnel and the public.

Physical Requirements

- The essential functions of the job typically require: grasping, sitting, standing, walking, talking, hearing, seeing, feeling, reaching, and fingering requirements or other reasonable methods that accommodate an individual in completing the essential functions of the job.
- Work is performed in a comfortable office work environment.
- Employee is subject to some travel in the performance of the job. Employee has control over travel schedule and can adjust schedules due to adverse weather or travel conditions.
- Physical requirements can typically be characterized as **Light**: Work involves exerting up to 20 lbs. of force occasionally, and/or up to 10 lbs. frequently, and/or a negligible amount of force frequently or constantly to move objects.

Job Classification History

- Electronic Court Recorder classification and pay grade exception approved by the Supreme Court 6/17/2020.
- *A pay grade exception is the assignment of a pay grade that is higher than that determined by the application of the Classification Matrix System. This may be done when a pay grade assigned to a class has not resolved significant problems in the recruiting or retention of qualified individuals for a class. Classes assigned a pay grade exception are subject to periodic review to verify the appropriateness of the assigned pay grade.
- On 9/11/2024 effective 10/1/2024, the Supreme Court approved the Personnel Policy Board recommendations from the Classification and Compensation Study completed by Evergreen Solutions, Inc.