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A.	A person must not enter a personal service contract or be employed, promoted, transferred, or retained in a position in the Court System when, as a result, the person would be placed in the line of supervising or receiving supervision from the person's:	
	1.	Parent or stepparent;
	2.	Child or step-child;
	3.	Spouse;
	4.	Sibling, half-sibling, or step-sibling;
	5.	Brother-in-law or sister-in-law;
	6.	Son-in-law or daughter-in-law;
	7.	Grandchild or grandparent;
	8.	Nephew or niece;
	9.	Uncle or aunt; or
	10.	Domestic partner.
В.	This policy does not apply to a temporary work arrangement necessary to meet a critic and urgent need.	
Approved by the Supreme Court 4/1/12		