132 – ORGAN OR BONE MARROW DONATION

- A. The Chief Justice may grant a leave of absence, not to exceed 20 workdays, to a regular employee for the purpose of donating an organ or bone marrow.
- B. Notwithstanding the limitations for the donation and use of donated leave under the Leave Sharing policy, an employee may request and use donated annual leave or sick leave for the purpose of donating an organ or bone marrow.
- C. If an employee requests donations of sick leave or annual leave, but does not receive the full amount needed for the donation of an organ or bone marrow, the Chief Justice may grant a paid leave of absence for the remainder of the leave up to the maximum of 20 workdays.
- D. Verification by a physician regarding the purpose of the leave requested and information from the physician regarding the length of the leave requested will be required.
- E. Any paid leave of absence granted under this section will not result in a loss of compensation, seniority, annual leave, sick leave, or accrued overtime for which the employee is otherwise eligible.

Approved by the Supreme Court 4/1/12