

## **SUPPLEMENT II**

### **Court Reporter Underfill**

Since at least 2005 the North Dakota Court System (Court System) has struggled to receive qualified applicants for the position of court reporter. Developed in 2009 the Court Reporting Task Force discussed the option of allowing the Court System to advertise and hire court reporters who graduate from an approved program in court reporting when no applicants meet the minimum qualifications of the court reporter job classification.

The court reporter position has been approved to be advertised to allow graduates with no experience to be considered if unable to find experienced candidates. If the outcome is the hiring of a graduate, the candidate would be hired at a training wage which would be one step below step one of the current court reporter pay grade. The introductory period must be extended from six months to one year to allow the employee to meet the minimum qualifications required to be at step one of the grade.

Approved by the Supreme Court 9/1/10; amended 4/24/13; repealed 8/26/20