Record	Applicable to all records custo	Retention Period	Remarks	Public Access
inceoi a	Series	Accounting	Kennarks	Tublic Access
Δ	Accounts Payable	Dispose 1 year		Y
Α.	Accounts r uyubic	after audit		•
B.	Accounts receivable	Dispose 1 year		Y
5.		after audit		•
C.	Alternate procurements	Useful life of the	Alternate	N
•	P	documentation	procurements prior to	
			release or drafted but	
			never released are	
			work product and are	
			not publicly accessible	
			(AR 41)	
D.	Authorizations	Original retained	Authorizations for	N
		by Office of	staff to sign vouchers,	
		Management and	pick up checks,	
		Budget	purchase equipment,	
			input payroll, etc. Not	
			publicly accessible for	
			infrastructure security	
			reasons (AR 41)	
Ε.	Bank Statements/deposit	Dispose 1 year	Publicly accessible	Y
	records	after audit	except for account	
			numbers	
F.	Child Support payment	Pursuant to Child	Child support	N
	records	Support Division of	payment records	
		North Dakota	maintained in FACSES	
		Department of	or as ledger books are	
		Human Services	not court records and	
		records retention	are not publicly	
		schedule	accessible through the court. Requestors	
			should be directed to	
			contact the Child	
			Support Division.	
G	Certificate of Exempt Status	Permanent	The Sales Tax Exempt	Y- Certificate is
0.	eet moute of Exempt status		Number is available to	available but
			merchants and	only if sales tax
			vendors as part of the	exemption
			purchasing process	number is
			but it is not available	redacted
			to the general public	

	Employee bonds	Pursuant to Secretary of State records retention schedule	Historical record of bonds that were in place prior to the state of North Dakota becoming self-insured are records held by the Secretary of State and are not publicly accessible through the court. Requestors should be directed to contact the Secretary of State	Ν
<u>l.</u>	Equipment files			Y
J.	Expense vouchers		Travel, meals, lodging or other expense reimbursement requests and supporting documentation	Y
К.	Fixed Asset Inventory			Y
L.	Fraud Risk Assessment		Not publicly accessible for security reasons (AR 41)	Ν
м.	Interdepartmental billings		Information related to costs billed from one state office to another state office (transfer funds) including supporting documentation	Y
N.	Judges Retirement Ledger	Permanent	Balance sheet for "old judges retirement fund under ch. 27-17" including summary of contributions and benefits	Ν
0.	Ledgers/journals			Y
	Membership Dues		Dues to an organization paid on behalf of a state employee	Y
Q.	Purchase Card records			Y
R.	Purchase orders/requisitions			Y

S. Receipt books/remittance		Records related to the	Y
lists			T
11515		receipt or payment of	
		cash	
T. Requests for	6 years from the	Bids/competitive	Y
Proposals/Requests for	date responses	solicitation responses	
Information and responses	were due or from	are publicly accessible	
to RFP or RFI	the date of	except those portions	
	notification of	that the court has	
	vendor selection	agreed are	
		confidential because	
		of proprietary	
		information	
U. Solicitations not executed	Useful life of the	Considered work	N
	documentation	product not accessible	
		(AR 41)	
V. Surplus Property		Information on	Y
			I
		property transferred,	
		sold or purchased	
		through Surplus	
		Property	
W. Tax Reporting		Documents publicly	Y
documentation		accessible with tax	
		number redacted	
X. Year-end closing package			Y
	Administration		
A. Form Masters	Retain until no	Original template for	Y
	longer assigned an	state forms that have	
	SFN (state form	been added to the	
	number)	executive branch	
		Information	
		Technology	
		Department form	
		schedule (does not	
		include any forms	
		developed by the Self-	
		Help Center, by trial	
		court personnel or	
		judicial officers)	
B. Emergency	Retain until		N
Preparedness Plans	superseded or		
riepareulless rialis	obsolete		
C Information Taskasland		Includes IT plans filed	Ŷ
C. Information Technology	1 year following	Includes IT plans filed	Ŷ
Plan	end of plan	with executive branch	
		IT department as	
		required by statute	

		and IT along	
		and IT plans	
		developed by the	
		Court Technology	
		Committee	
D. Insurance policies		Information relating	Y – documents
		to insurance carried	publicly
		by the Court or by the	accessible with
		Office of Management	policy numbers
		and Budget on behalf	redacted
		of the judiciary	
E. Insurance policy			Y – documents
application materials,			publicly
claims, and supporting			accessible with
documentation			policy numbers
documentation			redacted
F. Notary Public	N/A	Application and	N/A
-	N/A	Application and	N/A
documentation		certificate for notary	
		public filed with the	
		Secretary of State on	
		behalf of court	
		employee – refer	
		request to Secretary	
		of State	
G. Organizational charts	Useful life of the	Organizational charts	Y – except for
	document	of all types are	calling trees for
		publicly accessible	emergency use
		except for calling tree	
		charts for security and	
		emergency purposes	
		(AR 41)	
H. Records requests and	Useful life of the		Y – with
responses	document		required
			redaction if
			non-public
			information
			was released
I. Reports	Useful life of	Includes caseload	Y – final report
	document	reports, staffing study,	only
	document	and workload reports	Only
J. Travel requests and	1 year after audit		Y
authorizations			ĭ
K. Vendor Information	Useful life of	Includes	Y
			ſ
	document	correspondence,	
		الحديداء متعدين ممسيطم مسط	
		brochures, product information from	

1			
		vendors for products	
		not owned or leased	
		by the department	
L. Public Education	NDCC 54-24-09	Includes pamphlets,	Y
Materials	requires materials	brochures,	
	prepared for	newsletters, flyers,	
	public information	videos, audio	
	to be filed with	recordings	
	State Library		
	Retain copies only		
	until superseded		
	or obsolete		
M. Judicial Branch Training	One year following	Mandatory Continuing	Y
records	reporting period	Judicial Education	
		report and related	
		correspondence	
N. Judicial Branch Training	One year following	Includes agendas,	Y - consistent
Materials	training	attendance lists,	with AR 41
		materials provided to	
		attendees	
O. Vexatious Litigant	Retain until		Y
Roster	superseded or		
	obsolete		
P. Domestic Violence	Retain until	Contains contact	N - original
Advocate Roster	superseded or	information that may	created and
	obsolete	create a security risk	maintained by
		for advocates	North Dakota
			Council on
			Abused Adults
Q. Roster of Transcript	Retain until		Y
Providers	superseded or		
	obsolete		
	Administrative Supp	port	
A. Communication	Useful life of	General	Y – unless
General	document unless	communication,	otherwise
• Transitory	otherwise noted	unrelated to cases or	precluded
			based on
Interoffice Communication		formal committee	Daseu Uli
Interoffice Communication	EXCEPTION: AR 45	formal committee action regardless of	content ¹
-	EXCEPTION: AR 45 requires Supreme		
Interoffice CommunicationWork products (notes,		action regardless of	

¹ Non-case related correspondence that concerns the affairs of government or concerns public business or is created, sent or received as an official act of a state employee is presumptively accessible to the public absent a statute, rule, policy or court order that prohibits or limits access.

research materials and related records) be retained for 7 years messages, instant messages) Messages, instant messages) B. Telephone, fax, copier, printer logs Useful life of document unless otherwise noted Y - unless otherwise precluded based on content C. Historical audio/visual materials Useful life of materials or transfer to State Archives, depending on content Y D. Press releases or news stories created by court personnel Useful life of document or transfer to State Archives, depending on audience and content Includes paper, audio recording or video recording or video recording or video Y F. Staff meeting minutes Useful life of document Minutes are internal document for general office management purposes and are work product N - except that correspondence or policies are publicly accessible G. Miscellaneous Useful life of document Duplicates of any records submitted to or generated by the administrative office; personal office calendars, day planners, and similar items N	[1
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calendars, day planners, and similar items					
planners, and similar items				•	
items				· · ·	
				•	
A 19.				items	
			Audit	1	Γ
A. Audit ReportsCurrent year andFinancial andY - Final Report	Α.	Audit Reports	Current year and	Financial and	Y - Final Report
prior year performance audit and support			prior year	performance audit	and support
reports from the State documentation;				reports from the State	documentation;
Auditor's Office, request may be				Auditor's Office,	request may be

B. Internal Auditing Reports	If financial, retain until 1 year after	federal grantor, or private accounting firm; Includes working papers and support documents	referred to State Auditor as official record holder N - working papers Y - unless precluded by
	formal audit, if		content of
	applicable;		document
	Otherwise useful life of document		
	Payroll		
A. Payroll Records	Follow federal	Includes employee	N - Employee
	requirements ⁱ	payroll files	payroll forms
		(deductions forms,	and
		insurance forms,	information
		benefit forms, tax	Y - Salary and
		forms, etc.) and time	expenses paid
		keeping records	Y - Time records
		(hours worked, leave requested and taken	
		or denied)	
Huma	an Resources/Personr	,	
A. Personnel files	Follow federal	Court System Policy	Y - As allowed
	requirements ⁱⁱ	120 defines what is	under Court
		considered part of the	System Policy
		personnel file	120
B. Employee Medical Files	Consistent with	Medical information	N
(non-FMLA)	personnel file	may be retained only	
	unless an ADA, Workers Comp or	by the Human Resources director; All	
	similar complaint	medical records must	
	or lawsuit has	be maintained	
	been initiated		
		separate from the employee's personnel	
	been initiated	separate from the employee's personnel file	
C. Family Medical Leave Act	been initiated Follow federal	separate from the employee's personnel file Medical information	N
C. Family Medical Leave Act (FMLA) records	been initiated Follow federal requirements for	separate from the employee's personnel file Medical information may be retained only	N
-	been initiated Follow federal requirements for employment and	separate from the employee's personnel file Medical information may be retained only by the Human	N
-	been initiated Follow federal requirements for	separate from the employee's personnel file Medical information may be retained only by the Human Resources director; All	N
-	been initiated Follow federal requirements for employment and	separate from the employee's personnel file Medical information may be retained only by the Human	N

		employee's personnel file	
D. Worker's Compensation	Dispose consistent with records retention for employee personnel files	Includes correspondence and copies of employee claims for Worker's Compensation benefits; employee medical records, written communication between court staff regarding medical condition, and related risk management reports	Y - Only after medical information is redacted; Non- redacted access may be provided only under subpoena or as part of discovery process
E. Applications for Employment	Solicited applications dispose one year after position is filled Unsolicited applications - dispose consistent with general correspondence schedule	Includes electronic applications, resumes, cover letters, transcripts, writing samples, and similar supporting documents; rating sheets and interview notes; also includes court staff correspondence with applicant	Y - Only after personal identifying information is redacted
F. Background checks/criminal history record checks	Dispose consistent with application records if not hired or consistent with personnel file if hired	Including fingerprint reports	N - no public access; applicant is entitled to copy if an adverse decision is made based upon the report
G. Hiring process/recruitment records	Useful life of document	Includes job announcements, interview questions, template for rating matrix and related bank of interview questions	Y
H. I-9 IRS Forms	Follow federal requirements ⁱⁱⁱ		Ν

		Chrod on last day		V omeleuro
١.	Employee Identification	Shred on last day		Y - employee
	Cards	of employment		may display as
				desired
				N - Except for
				security
				purposes, the
				employer may
				not share copy
				of photo ID
				without
				permission
				from employee
J.	Employee Handbooks	Useful life of		Y
		document		
К.	Employee training	Useful life of	Includes new judge	Y
	materials	document	and new employee	
			orientation agendas	
			and materials	
L.	EEOC Investigation	Follow federal		Y - after charge
	documents and Compliance	requirements ^{iv}		is disposed and
	Reports			after redaction
				of personally
				identifying or
				medical
				information
М.	Unemployment Claims	Consistent with		Y - after
		personnel files and		redaction of
		payroll records		personally
				identifying or
				medical
				information
N.	Workplace Investigations	Consistent with		N
		personnel files		
0.	Occupational Safety and	Follow federal	Includes any logs or	Y
	Health Act (OSHA)	requirements ^v	reports of work-	
	documents		related injuries and	
			illness, annual	
			inspection reports,	
			violation notices and	
			records related to	
			violations	
Ρ.	Risk Management Records	File all supporting		N - no access
	and Reports	documents with		while
		Risk Management		investigation
		nisk management	I	investigation

			1: C
	if lawsuit is likely;		pending; refer
	otherwise		to Risk
	maintain		Management if
	consistent with		documents
	personnel file		have been
			transferred to
			that
			department
Q. Donated Leave Records	Individual records		Y - after
Q. Donated Leave Records	- consistent with		redaction of
	employee		personally
	personnel file and		identifying and
	payroll record		medical
			information
	Reports and		
	Spreadsheets - one		
	year from		
	compilation		
R. Employee Turnover Reports	Useful life of		Y
	document		
S. Employee Directories and	Discard when		N - Internal use
Photos	superseded or		only
110005	obsolete		Only
T. Reduction-in-Force records	Consistent with	Includes final	Y
1. Reduction-in-roice records	federal	determination by the	1
	requirements ^{vi}	court, correspondence	
		between the	
		employer and the	
		employee, and the	
		justification summary	
		written by the hiring	
		authority	
U. Employee Assistance	Useful life of the		Y
Program materials and	document		
reports			
V. Wage and Employment	Useful life of the	Includes annual survey	Y
reports	document	of government	
		employment; Job	
		Service Wage and	
		Benefit Survey;	
		Employee	
		classification, wage	
		and benefit surveys	
		requested by HR	
	1	consultants	

	Legal		
A. Court System Policy	Maintain one permanent copy of all policies in the 100 - 600 series; copies should be discarded when superseded or obsolete	Includes all adopted policies of the court system	Y
B. Interpretation of policy	Until superseded or obsolete	Includes letters and memos from staff of the state court administrator's office or the offices of the unit administrator; includes legal advice from AOC staff attorney	Y - official correspondence Y - Legal advice from staff attorneys, subject to the limitations of N.D.R.Ev. 502(d)(7)
C. Legislative drafts	Useful life of document	Work product under AR 41	Ν
D. Contracts, leases, and agreements	Consistent with terms of the agreement plus 1 year after audit that includes final payment under the agreement	North Dakota statutes strictly limit the information related to the bid process or in contracts that may be excluded from public disclosure	Y - after redaction of information that may be exempt from release pursuant to the agreement
E. Non-executed contracts, leases, and agreements	Useful life of the document	Work product under AR 41	N
F. Municipal Court Agreements	Life of agreement	Includes any correspondence interpreting the agreement	Y
G. Litigation case files	6 years if outside counsel; Useful life of document if Attorney General represented court	Cases against North Dakota Court System personnel or judicial officers or against the supreme court or a district court; retain only the complaint or disposition if outside counsel was used and case was filed in a	Y - refer to official record holder (AG, court of record, administrative agency)

			court or with an	
			administrative agency	
Н.	Litigation threatened, no	Consistent with		Y
	action commenced	general		
		correspondence		
١.	Clerk's Manual	Maintain one		Y
		permanent copy;		
		Discard copies		
		when superseded		
		or obsolete		
J.	Business Practice Manual	Discard when		Y
		superseded or		
		obsolete		
К.	Drug Court Manual	Maintain one		Y
	(adult/juvenile/other)	permanent copy;		
		Discard copies		
		when superseded		
		or obsolete		
L.	Domestic Violence Court	Maintain one		Y
	Manual	permanent copy;		
		Discard copies		
		when superseded		
		or obsolete		
М.	Veterans Court Manual	Maintain one		Y
		permanent copy;		
		Discard copies		
		when superseded		
		or obsolete		
N.	Benchbooks (District	Discard when	Work product under	Ν
	Judge/Municipal	superseded or	AR 41	
	Judge/Magistrate/Domestic	obsolete		
	Violence)			
	Benchcards (all)			
0.	User Guides and Reference	Discard when	Reference Manuals	Y
	Manuals created by a non-	superseded or	include Juvenile and	
	court entity	obsolete	Adult Interstate	
			Compact benchbooks	
			and Science for Judges	
ļ			benchbook	
P.	Law Clerk Manuals	Discard when	Work product under	N - internal use
		superseded or	AR 41	only
		obsolete		

	Court Decorder Menuals	Discard when		Y
ų.	Court Recorder Manuals			Ŷ
		superseded or		
		obsolete		
R.	Court Reporter Manuals	Discard when		Y
		superseded or		
		obsolete		
		Reports/Publicatio		
Α.	Annual Report	Retain one copy	Includes full annual	Y
		permanently	report and separate	
		(State Library copy	juvenile court annual	
		can serve this	report	
		purpose)		
			NDCC 54-24-09	
		Discard copies	requires report to be	
		when superseded	filed with State Library	
		or obsolete	,	
В.	Program Evaluation Reports	Retain one copy	NDCC 54-24-09	Y
	and any formal judicial	permanently	requires report to be	
	system response to findings	(State Library copy	filed with State Library	
	system response to mange	can serve this	filed with state Listary	
		purpose)		
		pulpose)		
		Discard copies		
		when superseded		
6	De al at Comme a co De a ant	or obsolete	Manlan and duration along	NI
L.	Docket Currency Report	Discard after Chief	Work product under	Ν
		Justice has	AR 41; Includes full	
		reviewed	report and any	
			supporting	
			documentation; data	
			analysis, charts, and	
			correspondence	
			related to the report	
			or any case on the	
			report	
D.	Workload reports for	Retain until		Y
	judges, clerks, and juvenile	superseded or		
	staff	obsolete		
Ε.	Caseload Management	Useful life of the	Work product under	N
	Reports	document	AR 41	
F.	Judge Recusal or	Useful life of the	Work product under	N
••	Disqualification Reports	document	AR 41	
G	Race Data Reports	Useful life of the	Aggregate race data	N
О.		document	not accessible under	IN
			AR 61 unless it is part	

		of a final report on a	
		policy initiative	
H. Grant Reports	Federal grants - 3		Y
	years from date of		
	last report;		
	otherwise,		
	consistent with		
	grantor		
	requirements		
I. Miscellaneous reports	Useful life of the	Reports requested by	Y - unless
	document	court employees,	access to data is
	document	legislature or	restricted by
	A copy of any	executive branch,	statute, rule or
	report published	state agencies or	
			policy
	for public	members of the public	
	information must		
	be filed with State		
	Archives (NDCC		
	54-24-09)		
J. Committee Reports	Consistent with		Y
	record retention		
	for each		
	committee		
	A copy of any		
	report published		
	for public		
	information must		
	be filed with State		
	Archives (NDCC		
	54-24-09)		
K. Annual Court Security	Retain one	Transfer to state	Y
Report	permanent copy	archives	
L. Annual Report on Blocked	File one copy with		Y
E-Mails	Supreme Court		
Supreme Court Committees,	Transfer to state	Includes Agendas and	Y
Commissions, Boards, Workgroups,	archives after 5	meeting materials and	
Task Forces and ad hoc groups	years	minutes; excludes	
convened by the Supreme Court or		audio and video	
Chief Justice for the purpose of		recordings of	
advising on an issue		meetings	
		EXCEPTION: Due to	
		volume, applications	1

		submitted to the Court Facilities Improvement Grant Advisory Committee may be purged 1 year after fiscal audit period for each grant cycle	
Audio and Video recording of meetings	Delete after minutes have been completed	Audio and video recordings of meetings are temporary files made for the purpose of aiding staff in drafting minutes of the	Y
Income Tax Set-Off	Dispose 1 year after audit	meeting Documents and recordings created or received under AR 55	N - Income tax forms and supporting documents Y - all other documents, with SSN/Tax Payor ID and financial account numbers redacted
Drug Court	Follow retention schedule for contracts and grants; All other records dispose after 3 years	Includes contracts, manuals, reports, general correspondence NOTE: Individual case records are retained by the district or juvenile court consistent with applicable AR 19 requirements	Y
Drug Court evaluation records	Retain consistent with AR 19 and until program	Includes documents and information on individuals compiled	N - no public access

	evaluation	by the program	Access allowed
	completed	administrator for	for evaluation
	completed	evaluation purposes	purposes under
		evaluation purposes	Juv.R.P.19(b)(6)
			once contract is
	Falls and a day		finalized
Veterans Court	Follow retention	Includes contracts,	Y
	schedule for	manuals, reports,	
	contracts and	general	
	grants; All other	correspondence	
	records dispose		
	after 3 years	NOTE: Individual case	
		records are retained	
		by the district court	
		consistent with	
		applicable AR 19	
		requirements	
Domestic Violence Court	Follow retention	Includes contracts,	Y
	schedule for	manuals, reports,	
	contracts and	general	
	grants; All other	correspondence	
	records dispose		
	after 3 years	NOTE: Individual case	
		records are retained	
		by the district court	
		consistent with	
		applicable AR 19	
		requirements	
Mental Health Court	Follow retention	Includes contracts,	Y
	schedule for	manuals, reports,	
	contracts and	general	
	grants; All other	correspondence	
	records dispose		
	after 3 years	NOTE: Individual case	
		records are retained	
		by the district court	
		consistent with	
		applicable AR 19	
		requirements	
Guardianship Program	Supporting	Supporting documents	N - supporting
	documents for	include documents	documents
	case review	and information on	
		individuals compiled	

	-	· · ·	
	reports - retain for 5 years Research materials related to program management - useful life of document Program reports (separate from Court's Annual Report) - file with	by the program administrator for evaluation purposes	Y - program brochures; statistical reports and similar materials
	state archive Program information documents - retain until superseded or obsolete		
Family Law Mediation Program	Case referrals and related correspondence - 1 year after closing form received Closing Forms - Discard after program evaluation completed		Y
	Research material related to program management - useful life of document		
	Program reports (separate from Court's Annual Report) - file with state archive		

	Program information documents - retain until superseded or obsolete		
Rural Attorney Recruitment Program	Research material related to program management - useful life of document		Y
	Program reports (separate from Court's Annual Report or annual report to Legislative Council) - file with state archive		
	Program information documents - retain until superseded or obsolete		
Judicial Improvement Program	Research material related to program management - useful life of document Program reports and correspondence related to response rates and survey process	Individual judge reports are not filed with the court system but are created and retained by the independent entity contracted to manage the program pursuant to AR 48	Y
	Program information documents - retain until superseded or obsolete		

Self-Help Center	Forms and		Y - after
Sell-help Cellter	Instructions - 2		redaction of
	years after final or		personal
	revised version		identification
	revised version		data of patrons
	Contact logs -		uata of pations
	useful life of		
	document		
	uocument		
	Program reports		
	(separate from		
	Court's Annual		
	Report) - file with		
	state archive		
	Correspondence -		
	useful life of		
	document		
Law Library	Contact logs -		Y - after
	useful life of		redaction of
	document		personal
			identification
			data of patrons
	Correspondence -		
	useful life of		
	document		
	Inventory of		
	holdings		
Distri	ct Court Administrativ	ve Records	
A. Juror Records - Individual	3 years from	Includes	N
	, creation date of	correspondence and	
	master list	supporting records	
		regarding	
		disqualification,	
		excusal or	
		postponement from	
		service or failure to	
		respond to	
		questionnaire or	
		summons	
B. Juror Records - aggregate	3 years from	Includes master list;	N
	creation date of	individual trial lists;	
	master list	reports and	

			documents used for voir dire	
C. Ju	uror Satisfaction Survey	Useful life of the document	Surveys completed by seated jurors regarding their experience with jury service	Y
D. Ju	ıry Plan	Retain until superseded or obsolete	Standard 10(C) of the Appendix to AR 9; Original filed with Clerk of the Supreme Court	Y
E. Se	earch Warrants	3 years from receipt if no case exists; otherwise retain consistent with case record		Y - if executed N - if unexecuted or if order prohibiting access has been
F. G	overnor's Proclamation	Retain until superseded or obsolete	Original created and retained by Governor's office	filed Y
	nterpreter Applications nd Rosters	Useful life of the document		Y
H. Ro	oster of Court-Appointed ounsel	Useful life of the document		Y
I. Ve	exatious Litigant Roster	Retain until superseded or obsolete	AR 58; Original roster created and retained by Office of the State Court Administrator	Y
	omestic Violence dvocate Roster	Retain until superseded or obsolete	AR 34; Original roster maintained by Council on Abused Adult Resources	Y - with redaction of contact information
К. Сс	ourt Security Plans	Retain until superseded or obsolete		N
	residing Judge Standing rders	If administrative only - Retain until superseded or obsolete If case related then file a copy in		Y

	and a ff and a d		
	each effected case		
	and retain original		
	consistent with		
	case record		
	retention schedule		
M. Caseflow Plans	Retain until		Y
	superseded or		
	obsolete		
N. District Judge Meeting	Useful life of the	Work product	No public
Agenda and Materials	documents		access to
			meetings or
			materials;
			Public access to
			policies or
			other
			documents that
			result from
			action taken
O. Clerks Meeting Agenda and	Useful life of the	Work Product	No public
Materials	documents		access to
			meetings or
			materials;
			Public access to
			policies or
			other
			documents that
			result from
			action taken
P. Clerks/Administrative	Useful life of the		Y - consistent
Office staff training plans	documents		with access to
and documents			personnel
			records if
			training is part
			of corrective
			action

ⁱFLSA and FMLA require payroll records be retained for a minimum of 3 years

ⁱⁱEEOC requires all state and local government employment records be retained a minimum of 2 years; employment records for an involuntarily terminated employee must be retained for a minimum of 2 year from the date of termination

ⁱⁱⁱ IRCA requires I-9 forms must be retained for 3 years after date of hire or one year after the date their employment ends, whichever is later

^{iv} EEOC requires any action brought under Title VIII, the ADA (Americans with Disabilities Act) or GINA (Genetic Information Non-discrimination Act) be retained until the date of final disposition of the charge or legal action or until the statutory period to bring a legal action has expired.

^v OSHA requires records be retained for a minimum of 5 years

^{vi} Actions under the EEOC, ADA, GINA and other federal and state anti-discrimination laws may follow a reductionin-force so records must be maintained for a minimum of 3 years following the involuntary separation of an employee under a RIF